

CONFLICT MINERALS POLICY

SHENZHEN MINDRAY BIO-MEDICAL ELECTRONICS CO., LTD.

(Effective May 25, 2015)

BACKGROUND

There has been increased awareness of violence and human rights violations in the mining of certain minerals in the Democratic Republic of Congo and its adjoining countries (collectively, the “Covered Countries”). Companies around the globe have been requested to practice reasonable due diligence within their supply chain to assure that cassiterite, columbite-tantalite, gold, wolframite, and their derivatives (limited to tantalum, tin and tungsten) (collectively, the “Conflict Minerals”) are not being sourced from mines in any Covered Countries.

MINDRAY COMMITMENT

Mindray is committed to ensuring that its business is conducted with respect for human rights and in full compliance with all applicable laws and regulations. Mindray will comply with the Conflict Minerals reporting requirements described above. In doing so, Mindray is taking steps to determine the use, country of origin and source of Conflict Minerals in its supply chain, including but not limited to:

- expecting all suppliers to take reasonable steps to assure that they are sourcing from conflict-free sources;
- requiring all suppliers to provide verification regarding the sourcing of Conflict Minerals from conflict free sources; and
- expecting all suppliers to implement policies and processes within their own supply chains in support of the due diligence and reporting requirements of Mindray.

Suppliers of Mindray’s products that contain, or may contain, Conflict Minerals must demonstrate that they understand the conflict minerals laws and will not procure specified metals that originate from any Covered Countries. Suppliers must also cooperate with Mindray to make available to Mindray and/or its agents full declarations and other relevant documentation that identify the sources and amounts of Conflict Minerals contained in Mindray’s products.

Mindray encourages individuals or suppliers who have any questions relating to this policy or who wish to report violations of this policy to contact Mindray’s Compliance Office by contacting Xiaobo Sun at +86-755-8188-8102.